From: <u>Nuzhath, Nowrin</u>

Sent: Monday, March 15, 2021 12:43 PM

To: Saiful Islam; sayid@fairdesign-bd.com; 'Md. Ataullah Naeem'; iqbal@fairdesign-

bd.com; fairdesign.office@gmail.com

Cc: Abdalla, Ahmad; Chan, Ken; Lam, Ada - Hong Kong; Zabir, Riyadh; Boccedi,

Federica; Terzi, Matteo

Subject: Fair Design Printing Ltd. / Knight Apparel / Bangladesh / Annual audit / February 15,

2021

Attachments: HBI Audit Suppliers 11.17.pdf; HBI GSS 2018 Poster - Benagli.pdf; SC13000 - Fair

Design Printing Ltd. - 02152021.pdf; SC13000 HBI Offline GSS onsite Audit CAP

Knights Apparel Fair Design Printing Ltd02152021.pdf

Dear Factory Team,

Hope you are doing great.

Please find enclosed <u>Annual</u> audit report for your facility <u>– Fair Design Printing Ltd.</u> The audit was performed by SCSA on February 15, 2021, the overall score is <u>77%</u>. Consequently, the audit result is "<u>In-Compliance".</u> However, HBI require the facility to improve and work on all violations and prevent it from coming again.

We have also attached the GSS poster in Local Language to be posted accordingly at your facility.

Preferred	Score ≥ 91%
In-Compliance	Score = 71% - 90%
Sub-Standard	Score = 51% - 70%
Facility Alarm Report	Score ≤ 50%

Factory is also required to submit the CAP (<u>corrective action plan</u>) for all findings in the platform – ICIX system <u>by</u> May 31st 2021.

The ICIX system will send a CAP request email to the factory's contact email address which was registered in the ICIX. If you have not received the email from ICIX, pleases make sure it is not in your junk mail box, and if you still could not find the CAP request email, pls. contact your vendor to ensure the factory contact email address in ICIX system is correct.

We have attached the manual for supplier how to use the ICIX system, If you don't know your access account for ICIX system or if you have any technical question, pls. contact CustomerService@icix.com for further assistance.

ICIX Customer Support

ICIX recommends internet access using CHROME.

Contact ICIX:

Technical Support <u>CustomerService@icix.com</u>

 Membership Assistance
 sales@ICIX.com

 US Toll Free
 +877.888.4249

 International Direct
 +650.581.2000

 From Northern China
 10 800 713 1247

 From Southern China
 10 800 130 1208

Option #1 Membership Option#2 Technical Support