



Primark Stores Limited  
Primark House  
41 West Street  
Reading  
Berkshire  
RG1 1TZ  
United Kingdom

M/s.....**Union Sportswear Ltd PKA Windy Apparels Ltd FOB**  
&  
**Tex International FOB**

Date: **April 16, 2021**.....

An ethical audit of your Tier 2 site: .....**Fair Design Printing Ltd** (03 Sheds and 03 Buildings facilitated with Printing Process)....was conducted for Primark on: ...**March 31, 2021**.

You have received the following ethical audit rating: **PASS**

Although Primark is encouraged by the results of the audit, we expect you to take the necessary actions in order to maintain and improve your ethical compliance status. For details of your non-compliances, please refer to the Corrective Action Plan from the audit. I understand that you have agreed to commit to the remedial actions and timescales in this Corrective Action Plan.

**This rating is valid for one year from the date of audit.** Primark holds the right to conduct unannounced Spot Checks at this site during this one year to ensure that the site is continuing to Comply with the Primark Compliance requirements

As one of Ireland and the UK's leading retailers and a member of the Ethical Trading Initiative, Primark takes its Ethical Trade Policy very seriously. We are committed to working with our factories to identify and remedy poor working conditions in order to meet the highest ethical standards. We expect our suppliers and factories to take full responsibility for ensuring ethical trade standards in their own supply chains.

If you have any questions, please do not hesitate to contact Mohammad Ismail, Primark's Senior Ethical Trade Manager in Bangladesh. Mohammad Ismail can be reached by email at [mismail@primark.co.uk](mailto:mismail@primark.co.uk). Alternatively, you can contact the UK Ethical Trade Team at [ethicaltrade@primark.co.uk](mailto:ethicaltrade@primark.co.uk).

Key: <b>FAIL</b> – not authorized to work for Primark/ Penney's; <b>PASS</b> – authorized to work for Primark/Penney's
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